



Oklahoma Business Incentive & Tax Guide

**The Oklahoma Advantage:
Your Capital Goes Further**





In Oklahoma, your investment works harder. Ranked among the best in the nation for tax climate and cost of living, Oklahoma offers a streamlined path to profitability for expanding and relocating companies. We provide a unique, dual-track incentive system where qualifying businesses can leverage cash rebates, tax credits, or both to significantly reduce their tax burden. From initial site selection to long-term expansion, our team provides the individualized expertise needed to navigate our numerous programs and secure your competitive edge.

The Oklahoma Advantage: Built for Business

Oklahoma is globally recognized for its outstanding incentive programs and pro-business environment.



STRATEGIC GLOBAL CONNECTIVITY

Global Port Access: Leverage the McClellan-Kerr Arkansas River Navigation System for year-round, ice-free transport to 20 U.S. states and the Gulf of Mexico.

Multimodal Efficiency: Seamlessly integrate interstate, air, rail, and water to streamline your international supply chain.



ENERGY AVAILABILITY & ACCESS

Cost Certainty: Access a diverse energy mix with industrial rates 20–40% below the national average.

“Behind the Meter” Ownership: Unique state legislation empowers you to build, own and operate on-site generation for ultimate operational autonomy.



A FUTURE-READY WORKFORCE

Precision-Trained Talent: Oklahoma’s nationally acclaimed statewide CareerTech system maintains a 94% positive placement rate, ensuring a steady pipeline of certified, day-one-ready professionals.

Industry-Aligned Higher Education: Our nearly 40 colleges and universities offer degrees specifically engineered for state-critical sectors like aerospace, energy and bioscience, developed in direct collaboration with industry leaders.

#1 Ranked
Cost of Doing Business
CNBC, 2024 & 2025

3X Surplus
Energy Production
Produced vs. Consumed

Inland Waterways
4 Inland River Ports
*Including the most inland,
ice-free port in the U.S.*

Power Your Growth with America's Best Incentives

Cash-back programs. Tax-free investment. Targeted workforce grants. We'll map out a customized incentive strategy designed to lower your risk and lift your bottom line.

QUALITY JOBS PROGRAM

Cash payments of up to 5% of new payrolls for up to 10 years

- » \$2.5 million annual payroll within three years of start date
- » Create new full-time positions
- » Pay new Oklahoma employees average wages above the state index wage

SMALL EMPLOYER QUALITY JOBS PROGRAM

Cash payments of up to 5% of new payrolls for up to seven years

- » Qualifying small employer (500 employees or less)
- » Create new full-time positions
- » Pay new Oklahoma employees 110% cohort average wage (cohort defined as Oklahoma small businesses under 500 employees)

21ST CENTURY QUALITY JOBS

Cash payments of up to 10% of new payrolls for up to 10 years

- » Create 10 new full-time positions within three years
- » Pay average wage of at least \$130,723* annually (*\$130,723 in 2026 and indexed by inflation in subsequent years; wage threshold can be lower if 300% of the average county wage)
- » Requires 50% out-of-state sales

INVESTMENT/NEW JOBS TAX CREDIT PACKAGE

Provides growing manufacturers with a tax credit based on either an investment in depreciable property or on the addition of full-time-equivalent employees engaged in manufacturing, processing or aircraft maintenance.

- » Choice of tax credit based on investment or new employees
- » Five-year state tax credit on the greater of 1% per year of investment in new depreciable property or \$500 per new job
- » Credit doubles to 2% or \$1,000 per employee in Enterprise Zones or for investments of \$40 million



CYBERSECURITY SOFTWARE WORKFORCE TAX CREDIT

Employee Benefits

Cybersecurity software employees who have received a degree from an accredited institution can receive a tax credit up to \$2,200 annually, or \$1,800 annually for qualifying employees who are awarded a certificate from a technology center. The credit can be claimed for up to seven years.

WORKFORCE TAX CREDIT FOR AEROSPACE AND CIVIL ENGINEERS

Employer Benefits *New 2026, similar incentive available for Civil Engineers (naics 54133)*

New engineer graduates

- » 50% tax credit for reimbursed tuition costs for first four years of employment Hire Oklahoma graduates
- » Up to 10% of wages paid during first five years of employment (Maximum of \$12,500 per employee annually)

Hire non-OK graduates

- » Up to 5% of wages paid during first five years of employment (Maximum of \$12,500 per employee annually)

Employee Benefits

Engineers currently employed in aerospace industry are eligible to receive individual tax credit up to \$5,000 per year for five years.

BUSINESS EXPANSION INCENTIVE PROGRAM

Annual cash payments

- » Helps existing companies expand in Oklahoma
- » Targets major capital investments in depreciable items like equipment and buildings
- » Qualifying companies may choose between direct cash payments or payments that service private bonds



Additional Programs

Credits and programs to boost your bottom line.

TRAINING FOR INDUSTRY PROGRAM

A program of Oklahoma's CareerTech System, the Training for Industry Program (TIP) provides low- to no-cost training for more industry sectors. Whether the company is new to Oklahoma or an expansion, TIP offers services including training needs assessment and customized training program; training provided on-site or alternate locations; training delivered through local CareerTech centers throughout Oklahoma; reimbursement of training costs and more.

FIVE-YEAR AD VALOREM EXEMPTION

A qualifying company can be exempt for five years from ad valorem taxes upon completion of new or expanded facilities. This incentive is available for manufacturing, research and development, warehouse and distribution and certain computer/data processing services, refineries or aircraft repair companies.

P3 POOLED FINANCE PROGRAM

This Public-Private Partnership (P3) program facilitates local infrastructure development where there is also a benefit to for-profit companies. This can include any critical infrastructure identified by local government as beneficial for the competitiveness of local companies and necessary for future economic growth, competitiveness and employment growth for the local or regional economy.

FEDERAL OPPORTUNITY ZONES

Created by Congress in the Investing in Opportunity Act, Federal Opportunity Zones allow investors and companies to defer and/or reduce federal capital gains taxes by investing in a qualifying Opportunity Zone/Fund. To increase the benefit to investors, Oklahoma utilizes Priority Enterprise Zones (PEZs) to attract capital to the state's Opportunity Zones.

NEW MARKET TAX CREDITS

To spur private investment in low-income urban and rural communities, investors receive a 39% federal tax credit.

MANUFACTURING SALES TAX EXEMPTIONS

Oklahoma has a comprehensive sales tax exemption for manufacturers who qualify for and obtain a Manufacturer's Sales Tax Exemption Permit (MSEP). The exemptions cover purchases of machinery and equipment, energy and tangible personal property used in design, development and the manufacturing operation at the manufacturing site.

INDUSTRIAL ACCESS ROAD ASSISTANCE

Designed to provide assistance to local industrial development efforts by funding, within practical limitations, access facilities connecting a specific industry or industrial area directly to the state or local road system.



FREEDPORT INVENTORY BENEFITS

This benefit exempts from taxation goods, wares and merchandise that come from outside the state and leave the state within nine months if such goods, wares and merchandise are held for assembly, storage, manufacturing, processing or fabricating purposes within the state.

SIDE ACT

The Strategic Industrial Development Enhancement (SIDE) Act leverages corporate income tax credits to promote development in rural industrial parks and improve rail connectivity.

“BEHIND THE METER” ENERGY GENERATION

Designed to support large-scale manufacturers, data centers and artificial intelligence processing centers by allowing businesses to develop and manage their own power solutions “behind the meter.”



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no-cost customized sample incentive analysis.

405-815-6552 | info@okcommerce.gov

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